



# 20 24

## PROFILE

Building vibrant communities by connecting  
every person to quality healthcare.

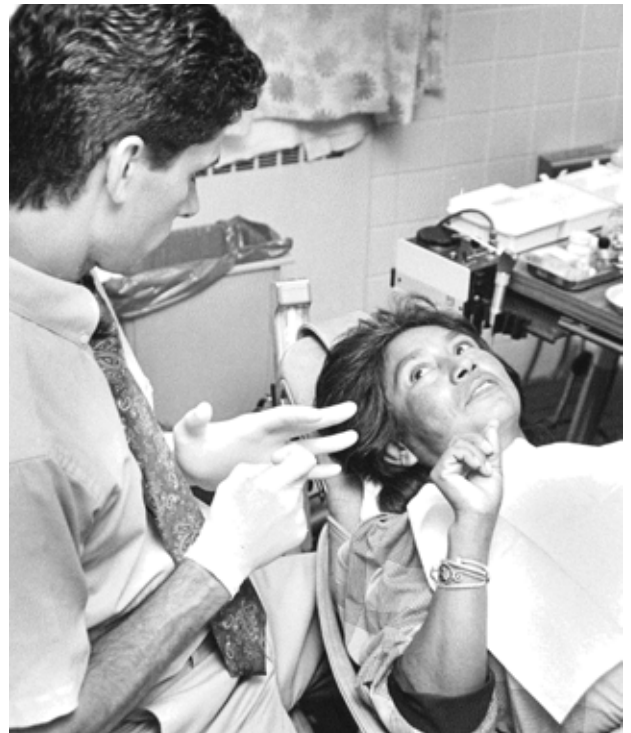
## About Us

In the 1960s, a collective of community leaders identified a pressing issue: the lack of accessible medical care for migrant farmworkers. Comprising healthcare professionals, migrant advocates, and church leaders, this dedicated group laid the cornerstone of our organization through voluntary efforts, modest donations, and unwavering commitment.

They started free migrant health clinics, held in local church halls.

In 1973, their endeavors culminated in the establishment of La Clinica de los Campesinos. Achieving recognition as a Migrant Health Center, they acquired their first mobile health unit, enabling the seasonal delivery of crucial medical services to migrant farmworkers.

**Serving  
Wisconsin communities  
since the 60s.**



# 2024 SUMMARY STATEMENT

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## Messages From Our CEO & Board Chairperson

2024 was a year of growth, reflection, and important shifts for Noble Community Clinics. Our decision to rebrand wasn't just about a name change. The change was about making sure people knew they could turn to us for care, regardless of language, background, or circumstance. And it worked. We are reaching more people, connecting with more communities, and continuing the legacy that brought us here.

In 2024, we opened a new clinic in Beaver Dam, broke ground in Stevens Point, expanded mobile health services, and served nearly 25,000 patients across all programs. While these numbers matter, what matters just as much (and perhaps even more), is how we did the work. Noble staff stayed focused, showed up for each other, and kept our mission at the center.

I'm grateful to every person who made this year possible. Our team, our Board, and our partners helped us move through change in a way that felt aligned with who we are.

Looking ahead, we have more growth on the horizon. Noble will have new services, new facilities, and new opportunities to deepen our impact. Thank you for being part of this work. I'm proud of where we are and hopeful about where we're going.

### **Laura Waldvogel, Chief Executive Officer, Noble Community Clinics**

Every time I have the chance to visit one of our sites or talk with our team, I'm reminded of what makes Noble Community Clinics so special: the people.

This past year has been full of change—some of it big, like our name, and some of it quieter, like the way a patient feels seen and cared for when they walk through our doors. The Board couldn't be prouder of the heart and hard work that went into everything we accomplished in 2024. From expanding mobile care to opening a new clinic in Beaver Dam, and breaking ground in Stevens Point, your commitment never wavered.

Changing our name to Noble Community Clinics was about making sure more people felt welcome here. It was about removing a barrier and building trust. And it worked—because you made it work. Thank you for showing up with compassion, for supporting one another, and for living out our mission every day.

### **Lora Blasius, Chairperson, Noble Community Clinics Board of Directors**

# Our Dedication to the Communities We Serve

## MISSION

Our mission is to ensure access to high quality integrated health care and promote the well-being of our patients, staff, and communities.

## VISION

Together We Create Healthy Individuals, Strong Families, and Vibrant Communities.

## VALUES



### JUSTICE

**We are welcoming and just.** We act with integrity and fairness to uphold **justice** and ensure ethical practices that support our workforce and the communities we serve.



### INNOVATION

**We encourage curiosity and growth.** We strive to continually improve through **innovation** and the use of best practices in an environment where passion, creativity and inspiration are supported and recognized.



### TEAMWORK

**We work together.** We provide excellent integrated care through **teamwork** and collaboration with all internal and external stakeholders.



### ACCOUNTABILITY

**We demonstrate accountability.** We are responsible, reliable, transparent, and honest in all we do, taking ownership for our actions and growing from our mistakes.



### RESPECT

**We listen, consider and care.** We demonstrate **respect** for the individual strengths and diverse experiences of our staff and the people we serve.



### STEWARDSHIP

**We optimize the present to ensure a strong future.** We consistently practice **stewardship** of all our resources through efficient practices and effective management to ensure sustainability.

## Our Leadership Team

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At Noble Community Clinics, our mission is at the core of everything we do. Our leaders are deeply committed to fostering vibrant communities by ensuring every individual has access to top-notch healthcare. We encourage you to acquaint yourself with each of our leaders and contemplate the opportunity to contribute as a valued board member.



**Laura Waldvogel**  
Chief Executive Officer



**Ivan Coziah**  
Chief Operating Officer



**Kevin Thao, MD**  
Chief Medical Officer



**Dr. Scott Huntington, PhD**  
Chief Behavioral Health Officer



**Nathan Daily, DDS**  
Chief Dental Officer



# Our Board of Directors

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**Lora Blasius**



**Alma Torres**



**Heidi Delgadillo-Picazo**



**Damaris Thome**



**Fred Johannes**



**Shelia Shaw**



**Terry Olivas**



**Linda Shelly**



**Paul Theyel**

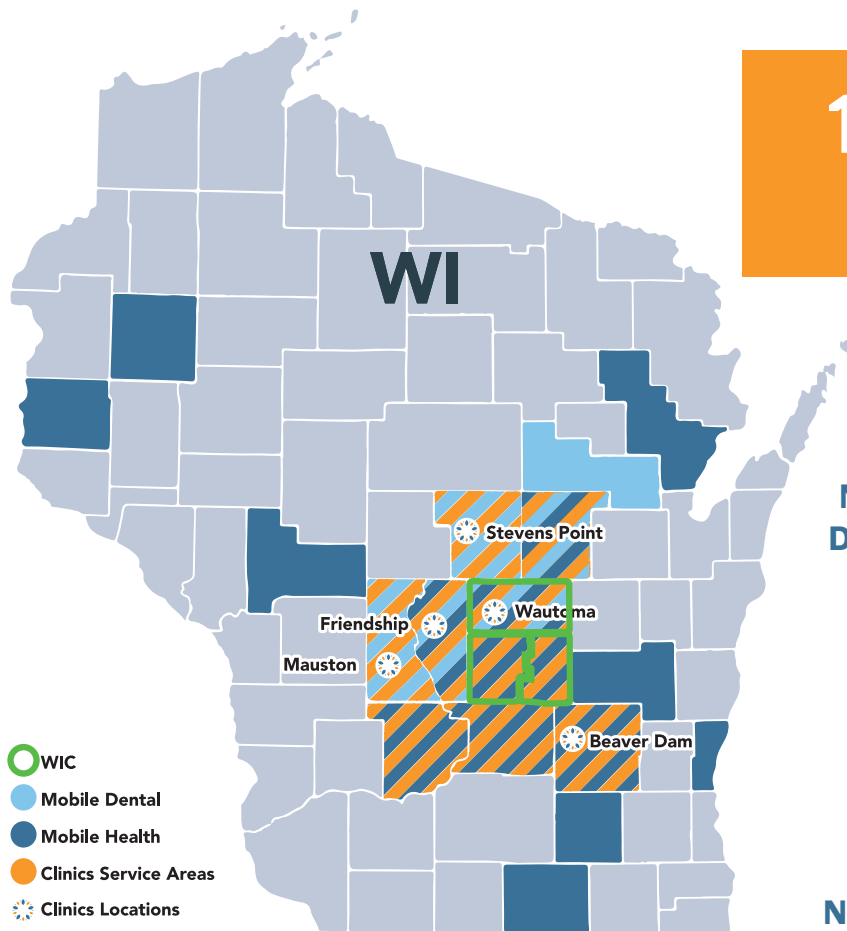


**Roman Mullen**

# Community-Driven Healthcare

Noble Community Clinics is a Community Health Center (also known as a Federally Qualified Health Center), **building vibrant communities by connecting every person to quality healthcare.**

**1-800-942-5330**  
**NobleClinics.org**



## **Noble Community Clinics - Wautoma Dental, Medical and Behavioral Health**

400 S. Townline Rd.,  
Wautoma, WI 54982

## **Noble Community Clinics - Mauston Dental**

880 Herriot Dr.,  
Mauston, WI 53948

## **Noble Community Clinics - Beaver Dam Dental**

207 S. University Ave.,  
Beaver Dam, WI 53916

## **Noble Community Clinics - Beaver Dam Medical and Behavioral Health**

1701 N. Spring St.,  
Beaver Dam, WI 53916

## **Noble Community Clinics - Friendship Medical and Behavioral Health**

302 W. Lake St.,  
Friendship, WI 53934

## **Noble Community Clinics - Stevens Point Dental, Medical and Behavioral Health**

2501 Main St.,  
Stevens Point, WI 54481

Noble Community Clinics as it stands today, is a place where everyone can receive quality healthcare. We welcome patients at every one of our locations, extending our reach further through the use of our Mobile Health Center, bringing healthcare directly to communities.



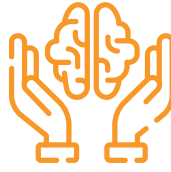
## Our Services



**PRIMARY CARE**



**DENTAL SERVICES**



**BEHAVIORAL HEALTH**



**SUBSTANCE USE  
RECOVERY**



**PAIN MANAGEMENT  
MASSAGE THERAPY**



**INSURANCE ENROLLMENT  
SUPPORT**



**MOBILE DENTAL**



**PHARMACY**



**MOBILE HEALTH**



**WIC**

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## Rebranded to Noble Community Clinics

At Noble Community Clinics, we do everything in our power to remove barriers to care so that all people have access to high quality healthcare. We recognized that our name, Family Health La Clinica, was inadvertently creating an access barrier. Many community members believed they had to speak Spanish in order to use our services because of our name, and that inadvertently left them without pursuing care.

In 2024, the leadership team and Board of Directors embarked on a journey to create a new brand and identity that still retained the

legacy of providing care for Spanish speaking migrant and agricultural workers that Family Health La Clinica and La Clinica de los Campesinos did for generations. After doing extensive research and gathering feedback from patients, community members and staff, the name Noble Community Clinics was chosen to represent our organization and the people we serve. Noble has the same meaning in both Spanish and English and is in line with our values. While changing names can be concerning, we are confident it was the right decision because we're now able to serve more patients who need us.







# 24,448

## Patients served

### 14,452



Patients below 200%  
federal poverty level

### 11,191



## Children served



### 63%

Patients who use  
Medicaid

### 3,278

Patients who are  
uninsured



### 987

People  
served by  
WIC



English ✓

### 3,464

Non-native English speakers



### 780

Agricultural workers  
served



### 51,827

## Patient Visits



### 5,157

Children served by  
Mobile Dental Unit

# Success Story: Advancing Diabetes Care Through Outreach and Education

At Noble Community Clinics, we are proud to share a significant achievement in our efforts to manage and improve diabetes care. Our recent data shows only 28.7% of diabetic patients had an A1C above 9—surpassing our goal of 30.4%.

This improvement demonstrates our commitment to helping patients gain better control over their diabetes, a condition that affects many aspects of their health and daily lives.

One key driver of this success has been our mobile health unit, which travels to rural and underserved areas to provide screening and diagnosis. Many patients we see through this unit are unaware that symptoms such as numbness, tingling in their feet, or blurred

vision could be linked to uncontrolled diabetes. By identifying these cases early, we are able to intervene quickly.

Education plays a central role in our approach. Our teams work one-on-one with patients to explain the importance of blood sugar control and what an A1C number means. We empower them with the knowledge to manage their condition and connect them to treatment plans that are accessible and sustainable—regardless of their location or circumstance.

Thanks to this proactive, compassionate approach, more patients are gaining control of their diabetes, leading to improved health outcomes and quality of life.

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## Mobile Dental Services



The program's mission is to improve the oral health of Wisconsin children by providing school-based dental sealants.

**\$1,098,232.42\*\***

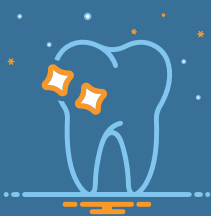
**In Preventive Dental Care  
Provided**

**3,594**  
**Teeth Sealed**



**12,852**

**Fluoride Varnish  
Applications**



**5,157**

**Children  
Received Care**



*\*\*Includes 1,118 Prophylaxis completed in Stevens Point schools and 271 teeth treated with SDF adding \$20,227.44 in benefits.*

# Mobile Agricultural Worker Health Services

Our Mobile Agricultural Worker Health Services team had another strong year delivering care directly to farmworkers and their families across our service area. These community members often face significant barriers to accessing healthcare, and our mobile team helps bridge that gap. From May to October, we brought critical services to farms, fields, and agricultural sites—making a measurable impact. Take a look at the numbers!

**46**

**Days in Service between  
May 23 and October 9**



**15**

**Counties covered with  
over 6,000 miles driven**

**23**

**Total sites visited  
\* Added four new sites**

## Expanding Access

Patients connected to ongoing care and digital tools like MyChart

## Chronic Care Support

On-site screenings, blood pressure monitoring, and diabetes management tools

We also have some incredible partners that we were able to build a deeper relationship with. Planned Parenthood visited one of our clinics to learn more about our care model. Marshfield's Mammogram Mobile Unit Team completed 15 screenings, provided two diagnoses, and Noble's team signed 23 women up for the Wisconsin Well Woman Program.

Thank you to our clinical staff, administrative team, and all-around support team for helping us fulfill our mission of serving migrant and seasonal agricultural workers!



# Women, Infants, and Children Program (WIC)

WIC is the Special Supplemental Nutrition Program for Women, Infants, and Children –offering nutrition education, healthy foods, breastfeeding support, and referrals for healthcare providers and community services.

WIC services were provided in a hybrid model for all of 2024 with the majority of services being remote. We averaged 30 families per month coming in person for height, weight, and hemoglobin measurements. In addition to our clinic site in Wautoma, the WIC mobile unit traveled to 8 sites (Plainfield, Poy Sippi, Princeton, Berlin, Montello, Westfield, and Endeavor) across 3 counties (Green Lake, Marquette and Waushara).

In 2024, our WIC agency was selected to receive the USDA GOLD Breastfeeding Award of Excellence, which recognizes local agencies that have exemplary breastfeeding peer counselor programs, breastfeeding rates and actively engage in policies and activities that support breastfeeding.



WIC continues to build relationships with local healthcare providers and lactation providers to increase referrals and collaboration. WIC staff also participated in various community events such as children's health day, fairs, story times, community baby showers, farmers markets, etc.

**987**

**Participants**



**Pregnant Women**

**57**

**Children  
Age 1-4**

**539**



**Postpartum Women**

**211**

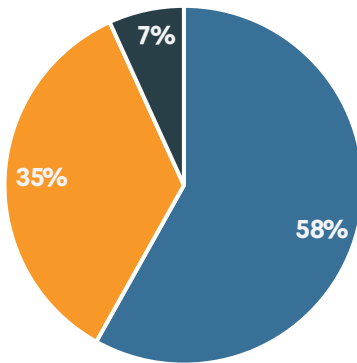
**180**

**Infants  
<12 months**

# High Level Financial Overview

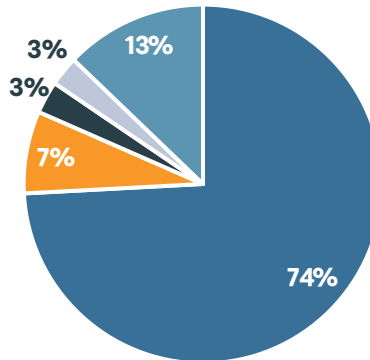
Operating budget of approx. \$26 million.

## Revenue



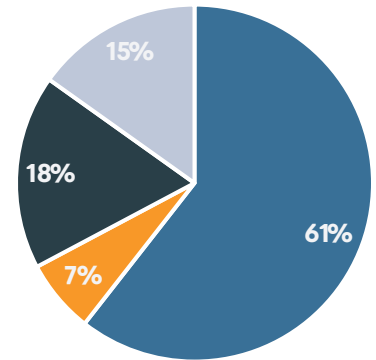
■ Patient Care ■ Grants  
■ Donations and Other

## Expenses



■ Staff ■ Supplies ■ Facilities  
■ IT ■ Other

## Payer Mix



■ Medicaid ■ Medicare  
■ Commercial ■ Sdf-Pay

## Things to Look Forward To

As we reflect on the accomplishments of the past year, we remain focused on a future filled with opportunity and growth. In the near term, Noble Community Clinics is proud to be opening our new Stevens Point Clinic—designed to offer integrated primary care, dental and behavioral health services and a welcoming community room for partner engagement. We will also begin consolidating and expanding our Beaver Dam clinics in 2026 to better serve patients with greater efficiency and access.

In response to evolving community needs, we're expanding our services at Stevens Point to include chiropractic care, a pharmacy to enhance medication access, and broaden pediatric dental offerings to ensure our youngest patients receive a healthy start in life.

We are deeply grateful for the trust our communities place in us. As we continue to grow, our commitment remains the same: to provide high-quality, compassionate care that is accessible to all. Together, we look forward to another impactful year of service, innovation, and care without barriers.

## The Right Care. The Right Way.



**1.800.942.5330**  
**NobleClinics.org**